

Rafael Gonzalez
Partner

rgonzalez@mullenlaw.com

112 E. Victoria Street
Santa Barbara, CA 93101
805-966-1501

Education

University of Arizona
College of Law, J.D., 2000
University of California,
Santa Barbara, B.A., 1996

Memberships

BAR ADMISSIONS
California

MEMBERSHIPS
State Bar of California
Santa Barbara County Bar Association

Rafael's practice is focused exclusively on representation of employers in employment and complex litigation matters. He advises and represents clients in wage & hour actions, administrative investigations, sexual harassment, discrimination, wrongful termination, and collective bargaining. Rafael's expertise includes wage and hour class actions, PAGA actions, and other complex employment litigation. Rafael serves as legal counsel for the Grower Shipper Association of Santa Barbara and San Luis Obispo counties representing growers, farm labor contractors, and shippers throughout California. Other major clients served include those in hospitality, education, financial services, food and beverage, and healthcare.Rafael joined Mullen & Henzell after serving as an attorney and hearing officer with the U.S. National Labor Relations Board, Region 21 in Los Angeles. He takes pride in providing a preemptive approach to litigation by educating clients and offering practical, cost-effective solutions to legal problems. Rafael is bilingual (English/Spanish).

Community Involvement

2005-2018 – Instructor and lecturer of various employment law courses at the University of California Santa Barbara, Human Resources and Paralegal programs

2005-2011 – Chair of the Labor and Employment Law Section of the Santa Barbara Bar Association

Board Member as legal counsel for the Santa Barbara Human Resources Association

Board Member – Santa Barbara Foundation, Sanctuary Centers of Santa Barbara and the Channel Islands/Ventura YMCA

Frequent lecturer on employment law issues for a number of legal and human resources organizations

Practice Areas

- Employment and Labor Group
- Employment Litigation
- Wrongful Termination
- Discrimination
- Employment Contract Disputes
- Harassment
- Mediation/Arbitration
- Union Campaigns & Negotiations
- Wage and Hour
- Civil Litigation