

Brian T. Daly
Partner

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Education

UCLA School of Law, J.D., 2014
University of California at Davis, B.A., 2007

Memberships

BAR ADMISSIONS
California

MEMBERSHIPS
California State Bar
Santa Barbara County Bar Association
Santa Barbara Human Resources Association

Brian Daly is a Partner in the firm's Labor and Employment group. Brian joined the firm in 2015. Brian's practice is exclusively dedicated to representing employers. Brian represents and defends employers in a wide variety of civil litigation matters, including wrongful termination, harassment and discrimination, retaliation, and wage and hour matters, with a special emphasis on class action and representative (PAGA) actions. Brian also represents employers before various administrative agencies. These include the Labor Commissioner, the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, and the Agricultural Labor Relations Board. In addition to litigation defense, Brian advises employers on all aspects of the employment relationship, including hiring, wage and hour compliance, performance management, leaves of absence, and termination. Brian also frequently assists clients with drafting, reviewing, and implementing employment-related policies. Brian's clients span a wide variety of industries. These include agriculture, hotels and hospitality, restaurants, construction, manufacturing, and transportation.

Community Involvement

Brian currently sits on the Board of Directors of the Santa Barbara Human Resources Association as legal counsel. Brian frequently lectures on employment law related topics in front of a wide variety of businesses and trade groups and associations.

Practice Areas

- Civil Litigation
- Labor & Employment